



1600 Hampton Road, Rocky River, OH 44116

### **Rocky River Public Library Volunteer/Intern/Practicum Student Agreement**

Thank you for selecting Rocky River Public Library to volunteer, intern, or complete your practicum student hours. Without individuals like you, we would not be able to do what we do to serve those in our community. Our highest priority is to show respect to both our volunteers, interns, practicum students, staff and our patrons. To this end, we put together a list of things that you can expect from our staff and what we ask of you as a volunteer. Again, we are truly grateful for your willingness to help our library and the community we serve.

We, Rocky River Public Library, will do our best to:

- Provide you with any training and support that you need.
- Provide check-in meetings and updates with a staff support contact.
- Provide experiences that respect your skills, dignity and individual wishes.
- Consult with you and keep you informed of changes and things going on at the Rocky River Public Library.
- Provide a safe and meaningful volunteer experience.

Here are a few basic guidelines that we ask you to follow:

- Please provide as much notices as possible in the event that you cannot volunteer as expected.
- Please check in with your staff support contact during your shift.
- Please secure your own valuables. Rocky River Public Library is not responsible for lost or stolen items.
- Please do not accept tips or gifts from patrons.
- Please understand that you may be asked to leave the property if you do not follow the policies of the Rocky River Public Library or the directions of a staff member.

### **Volunteer/Intern/Practicum Student Release and Waiver of Liability**

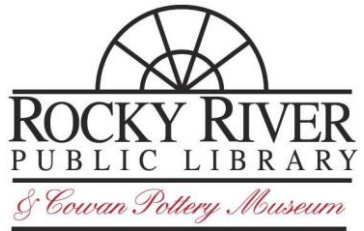
This Volunteer/Intern/Practicum Release and Waiver of Liability (the "Release") releases the Rocky River Public Library, an organization existing under the laws of the State of Ohio and each of its directors, officers, employees, and agents. The Volunteer/Intern/Practicum Student desires to provide volunteer/intern/practicum student services for the Rocky River Public Library and engage in activities related to serving as a volunteer/intern/practicum student.

The Volunteer/Intern/Practicum Student understands that the scope of the relationship with the Rocky River Library is limited to a volunteer/intern/practicum student position and that no compensation is expected in return for services provided; that Rocky River Public Library will not provide any benefits traditionally associated with employment; and that Volunteer/Intern/Practicum Student is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's/Intern's/Practicum Student's services to the Rocky River Public Library.



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1. Waiver and Release: I, the Volunteer/Intern/Practicum Student, release and forever discharge and hold harmless the Rocky River Public Library and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to the Rocky River Public Library. I understand and acknowledge that this Release discharges the Rocky River Public Library from any liability or claim that I may have against The Rocky River Public Library with respect to bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's/Intern's/Practicum Student's work for the Rocky River Public Library whether caused by negligence of the Rocky River Public Library, it's officers, director, employees or agents otherwise. Volunteer/Intern/Practicum Student also understands that the Rocky River Public Library does not assume any responsibility for, or obligation to, provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.
2. Medical Treatment: Except as otherwise agreed to by the Rocky River Public Library in writing, Volunteer/Intern/Practicum Student does hereby release and forever discharge the Rocky River Public Library from any claim whatsoever that may arise, or any which arise hereafter on account of any first aid, treatment, or property damage resulting from activities of volunteer work with the Rocky River Public Library.
3. Assumption of the Risk: Volunteer/Intern/Practicum Student expressly and specifically assumes the risk of injury or harm in these activities and releases the Rocky River Public Library from all liability for injury, illness, or property damage resulting from the activities of volunteer's/intern's/practicum student's work for the Rocky River Public Library.
4. Insurance: Volunteer/Intern/Practicum Student understands that the Rocky River Public Library does carry and maintain medical accident policy insurance that is a secondary payer for all volunteers, with the volunteer's/intern's/practicum student's own primary medical accident policy serving as primary coverage.
5. Photographic Release: Volunteer/Intern/Practicum Student does hereby grant and convey unto the Rocky River Public Library all right, title and interest in any and all photographic images and video or audio recordings made by the Rocky River Public Library during the volunteer's/intern's/practicum student's work for the Rocky River Public Library, including, but not limited to any royalties, proceeds or other benefits derived from such photographs or recordings.
6. Other: Volunteer/Intern/Practicum Student expressly agrees that this release is intended to be as broad and inclusive as permitted by the laws of Ohio and that this release shall be governed by and interpreted in accordance with the laws of the State of Ohio. Volunteer/Intern/Practicum Student agrees that in the event that any clause or provision shall not otherwise affect the remaining provisions of this release which shall continue to be enforceable.



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Print Name

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Date

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Sign Name